## Business Agenda Items

I. Call to Order 6:00 p.m.
II. Guest Speaker ..... 6:02 p.m.- Highlands Ranch Library Executive Director Bob Pasicznyuk
III. Proof of Notice of Meeting ..... 6:20 p.m.
IV. Roll Call/Establishment of Quorum ..... 6:23 p.m.
V. Approval of Minutes from the Preceding Meeting of the Delegates ..... 6:25 p.m.August 16, 2022
VI. Member Forum | sign-up in advance; 3-minute time limit 6:27 p.m.
VII. Board of Directors Reports ..... 6:37 p.m.- Virtual Meeting Survey
VIII. General Manager Report | Mike Bailey ..... 6:47 p.m.
IX. Preliminary Budget Discussion | Brice Kahler ..... 6:57 p.m.
X. Updates ..... 7:17 p.m.

- Facilities: Mark Gunther
- Backcountry: Mark Giebel
XI. Continued/New Business ..... 7:27 p.m.
XII. Delegate Forum | sign-up in advance; 3-minute time limit ..... 7:35 p.m.
XIII. Adjournment7:45 p.m.
The Board of Directors Meeting follows immediately upon adjournment of Delegate Meeting. The Next Delegate and Board meeting will be held on Tuesday, October 18, 2022

[^0]Agenda item: Guest Speaker Presenter: N/A

## Conclusions:

Representative Kevin Van Winkle did not attend/present.
Agenda item: Call to Order Presenter: Jim Allen

## Conclusions:

The meeting was called to order at 6:06 p.m.
Agenda item: Pledge of Allegiance Presenter: N/A

## Conclusions:

The Pledge of Allegiance took place.
Agenda item: Proof of Notice of Meeting Presenter: Monica Wasden

Conclusions:
Monica Wasden confirmed the Proof of Notice of Meeting.
Agenda item: Roll Call/Establishment of Quorum Presenter: Theresa Hill

## Conclusions:

A quorum was established; 15,989 lots of 31,388 lots were present.
Agenda item: Approval of Minutes for the Meeting of the Delegates for Presenter: Jim Allen the July 19, 2022 meeting

Conclusions:
The July 19, 2022 meeting minutes were adopted by unanimous consent.
Agenda item: Member Forum Presenter: N/A

## Conclusions:

No members presented.
Agenda item: Board of Directors Report Presenter: Jim Allen

## Conclusions:

Jim Allen presented a PowerPoint covering the Pickleball Grand Opening August 24th and the Eastridge Grand Opening on September 6th. Jim noted that September Delegate and Board meetings will be located at Southridge. Jim also shared progress on the xeriscape project at Eastridge, that the budget process is underway and Backcountry updates related to the cancellation of Movie Nights and the Planned Development Amendment.
Agenda item: General Manager Report Presenter: Mike Bailey

## Conclusions:

Mike Bailey gave a report highlighting the annual facility closures and the deep cleaning process/building updates that occur at each location during the closures. Mike shared about the Pickleball Grand Opening and the Golf Simulator Grand Opening. Mike presented a PowerPoint summarizing the status of the Eastridge Renovation Project.

## Conclusions:

Jamie Noebel presented a PowerPoint covering past and upcoming events. Summer Events have included: Coffee with a Cop, the Summer Concert Series, Culture on the Green, Curtain Call at the Mansion and Tequila and Tacos. Events happening during next few months include:

- Summer Concert/The Radio Band |Thursday 8/18 at Heritage Park
- Summer Concert/6 Million Dollar Band |Thursday 8/26 at Civic Green Park
- Blood Drive | Thursday 9/1 at Northridge
- Highlands Ranch Pioneer | Thursday 9/8 - Saturday 9/10 at The Mansion
- Doggie Splash | Saturday 9/10 at Westridge
- Octoberfest | Saturday 9/17 at Town Center
- Fall Craft Show | Saturday 9/24 - Sunday 9/25 at Eastridge
- Veterans Fundraiser Comedy Night | Friday 10/7 @ Southridge
- Indoor Garage Sale | Saturday 10/8 at Eastridge
- Classical Music Series | Tuesday 10/11 at The Mansion
- Paranormal Party | Thursday $10 / 20$ at The Mansion
- Cold Cases \& Cocktails | Thursday 10/27 at Southridge

Agenda item: Facilities/Operations Report Presenter: N/A

## Conclusions:

Mike Bailey covered this update during the General Manager Report.
Agenda item: Continued/New Business Presenter: Jim Allen

## Conclusions:

No Continued/New Business.
Agenda item: Delegate Forum Presenter: Jim Allen \& Delegates

## Discussion:

District Delegate \# 2 | Dennis Epperly: Reported that at the Northridge Facility it looked like limbs were thrown over the fence. Mike Bailey will follow up with Highlands Ranch Metro District.
District Delegate \# 2 | Dennis Epperly: Reported that in District 2 a resident complaint came in regarding being reported for parking at Southridge with political advertising showing. This resident stated they had sent several emails to HRCA with no response. Mike Bailey stated this incident is a compliance issue and that he will follow up with counsel if necessary.
Agenda item: Adjournment
Conclusions:
The Meeting of the Delegates was adjourned at 6:42 p.m.

Respectfully submitted,

Monica Wasden, Secretary

District delegate rolu call
MEETING DATE: Augus 16 2022
RECORD DATE:

| Dist No. | delegate name | $\underset{\substack{\text { Enter "x "if Present } \\ \text { Enter "p if Proxy }}}{ }$ | $\begin{gathered} \text { Enter "F" if in Favor } \\ \text { Enter "O" if Opposed } \\ \text { Enter "A" if Abstained } \\ \text { Enter "S" if Split } \end{gathered}$ |  | Lots* | proxy | F+0+A | $\begin{array}{\|l\|l} \hline \text { Total } \\ \text { IN } \\ \text { FAVOR } \end{array}$ | $\begin{gathered} \text { Total } \\ \text { OPPosEd } \end{gathered}$ | TOTAL | Dist No. | delegate name | Enter "X" if Present Enter "P" if Proxy |  <br> Enter "S" if Split | ${ }_{\text {T }}^{\substack{\text { Toal It } \\ \text { of Lots }}}$ | Lots* | proxy | F+0+A | $\begin{gathered} \text { Total } \\ \text { IN } \\ \text { FAVOR } \end{gathered}$ | $\begin{gathered} \text { TOTAL } \\ \text { OPPosED } \end{gathered}$ | $\underset{\text { ABSENTIONS }}{\text { TOTAL }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ${ }_{2}^{1}$ | LESLIE MILLER | x |  | ${ }_{26}^{29}$ | ${ }^{266}$ |  |  |  |  |  | 80 81 81 | $\frac{\text { LaURAEICHER }}{\text { AL BoNNEAU }}$ |  |  | 1,533 |  |  |  |  |  |  |
| ${ }_{3}$ | SAMARALYON-FRICK |  |  | ${ }_{184}^{206}$ | 26 |  |  |  |  |  | ${ }_{82}^{82}$ | KURT HUFFMAN | P |  | ${ }_{778}^{20}$ |  | ${ }_{778}$ |  |  |  |  |
| - | ROY KING (Straton Ridge) |  |  | 153 108 108 |  |  |  |  |  |  | 83 <br> 84 <br> 8 | $\frac{\text { ANDY NATALE }}{\text { DaVID ALPERT }}$ |  |  | $\begin{array}{r}180 \\ 705 \\ \hline 1\end{array}$ |  |  |  |  |  |  |
| 6 | JEFF THoMPson (Sugarmil) |  |  |  |  |  |  |  |  |  | ${ }^{85}$ | DEBORAH SPICER | X |  | ${ }_{784}$ | ${ }^{784}$ |  |  |  |  |  |
| $\stackrel{7}{8}$ | $\xrightarrow{\text { MICHAEL RILEY }}$ HEATHE BLAKE (Chale) |  |  | ${ }^{295}$ |  |  |  |  |  |  | 86 <br> 87 <br> 87 | VACANT ${ }_{\text {JENNIFER }}$ HARRIS (Indigo Hill) | x |  | 1,298 <br> 481 | 481 |  |  |  |  |  |
| 9 | SUE LELDOLPH (Remington Bluff) | x |  | 50 | 50 |  |  |  |  |  | ${ }_{88}^{88}$ | CAROLYN GROOM (Weatherstone) | X |  | 294 | 294 |  |  |  |  |  |
| 10 <br> 11 |  |  |  | 143 <br> 251 |  |  |  |  |  |  | $\begin{array}{r}89 \\ 90 \\ \hline 9\end{array}$ | JUDI RLEY (vilages at. H ) | x |  | 323 <br> 250 | 250 |  |  |  |  |  |
| 12 | ConNiE Rosel (Falcon Hills) |  |  | 113 |  |  |  |  |  |  | 91 | GINGER NIXT ( Seterers viliase) | X |  | ${ }_{1} 190$ | 230 |  |  |  |  |  |
| $\begin{array}{r}13 \\ \hline 14\end{array}$ |  | ${ }_{\text {x }} \times$ |  | 199 185 | ${ }_{195}^{198}$ |  |  |  |  |  | ${ }_{9}^{92}$ | MICHELLE RATCLIFF (Canyon Ranch) | X |  | ${ }_{2}^{400}$ | 440 |  |  |  |  |  |
| ${ }^{15}$ | justin hilu |  |  | ${ }^{200}$ |  |  |  |  |  |  | ${ }^{94}$ | AL PELKOWSKI (Westridge Knolls) | ${ }^{\text {x }}$ |  | ${ }_{6}^{617}$ | ${ }^{617}$ |  |  |  |  |  |
| 16 17 17 | $\frac{\text { ELIZABETH STROCK }}{\text { GREG }}$ | X |  | 105 <br> 166 | 105 |  |  |  |  |  | $\begin{array}{r}\text { 95 } \\ \hline 96 \\ \hline 9\end{array}$ | TOM HALL (Coventry Ridge) | X |  | ${ }^{56}$ | 56 |  |  |  |  |  |
| ${ }^{18}$ | Glens Proulx |  |  | ${ }^{318}$ |  |  |  |  |  |  | 97 | william smith |  |  | ${ }^{336}$ |  |  |  |  |  |  |
| 20 <br> 20 <br> 21 | ${ }^{\text {Jean rehnce }}$ ANDREW CURRIER | X |  | 208 189 | 189 |  |  |  |  |  | 98 <br> 98 <br> 98 |  | P |  | ${ }_{2213}^{225}$ | ${ }^{225}$ | ${ }^{213}$ |  |  |  |  |
| ${ }_{2}^{22}$ | BRYAN WALSH |  |  | ${ }_{132}^{132}$ |  |  |  |  |  |  | $\begin{array}{r}100 \\ \hline 101 \\ \hline 1\end{array}$ | VACANT |  |  | 171 |  |  |  |  |  |  |
| $\stackrel{23}{24}$ | ${ }^{\text {Dominick esposito }}$ |  |  | - ${ }_{83}^{142}$ |  |  |  |  |  |  | $\frac{101}{102}$ |  | ${ }_{\text {x }}$ |  | ${ }_{202}^{11}$ | ${ }_{202}^{11}$ |  |  |  |  |  |
| ${ }^{25}$ | ANDY JONES |  |  | ${ }_{438}^{438}$ |  |  |  |  |  |  | ${ }^{103}$ | Jon bent |  |  |  |  |  |  |  |  |  |
| 26 <br> 27 <br> 27 | REBECCAROTHWELL | x |  | ${ }_{242}^{183}$ | 183 |  |  |  |  |  | $\begin{array}{r}109 \\ \hline 105 \\ \hline\end{array}$ | Jasterf aden |  |  | ${ }_{353} 3$ |  |  |  |  |  |  |
| 28 <br>  <br> 0 | $\frac{\text { BRYAN WALSH }}{\text { JENROUTON (Timberline) }}$ |  |  | ${ }^{\text {368 }}$ |  |  |  |  |  |  | 106 <br> 107 <br> 10 | RTTA NORRIS | $\frac{\mathrm{x}}{\mathrm{x}}$ |  | $\stackrel{226}{579}$ | ${ }_{5}^{226}$ |  |  |  |  |  |
| $\frac{40}{41}$ | $\frac{\text { ERANK IMPINA }}{\text { ToMMY DOLAN }}$ | x |  |  | ${ }^{368}$ |  |  |  |  |  | 108 <br> 109 | GRETHESTEM | $\frac{\mathrm{X}}{\mathrm{X}}$ |  | ${ }_{2}^{208}$ | $\underline{208}$ |  |  |  |  |  |
| ${ }_{4}^{49}$ | TOMMY DoLan |  |  |  |  |  |  |  |  |  | 109 110 | ${ }^{\text {MAALIVN MANNNG ( Backoumry) }}$ |  |  | ${ }_{1,282}^{1,87}$ |  |  |  |  |  |  |
| 50 | ${ }^{\text {LINDA MALLETTE (Glenegales) }}$ | x |  | ${ }^{345}$ | 345 |  |  |  |  |  | 111 <br> 112 | MIEE WOODLAND (Fireielth) | ${ }_{\text {x }} \mathrm{x}$ |  | 1,883 | 1,863 |  |  |  |  |  |
| 51 <br> 52 <br> 58 |  | x |  | $\begin{array}{r}234 \\ 234 \\ \hline 18\end{array}$ | ${ }^{234}$ |  |  |  |  |  | 112 <br> 113 <br> 114 | ${ }_{\text {Pat }}^{\text {PATIE MCGUNNESS (Highland Walk) }}$ | X |  | ¢ ${ }_{\text {Si7 }}^{298}$ | 298 517 1.62 |  |  |  |  |  |
| [ 63 | SharvN LANDIS |  |  | 171 181 |  |  |  |  |  |  | 114 115 | CLAY KARR (The Heart) | ${ }_{\text {x }}$ |  | ${ }_{\substack{1,552}}^{3,59}$ | $\begin{array}{r}1,652 \\ \hline 159\end{array}$ |  |  |  |  |  |
| 61 | , JEFFrotr | ${ }_{\text {x }} \mathrm{x}$ |  | 105 <br> 107 | ${ }_{105}^{107}$ |  |  |  |  |  | 116 110 | ROBERT TTRUSS (Tresana) | x |  | ${ }_{5}^{57}$ | 557 |  |  |  |  |  |
| $\stackrel{62}{63}$ | ${ }_{\text {NANCY SMITH }}^{\text {ToDD LANDGAVE }}$ |  |  | ${ }_{51}^{197}$ |  |  |  |  |  |  | 120 212 | VACANT ( Clock Tower residences) |  |  | 318 <br> 77 |  |  |  |  |  |  |
| ${ }^{64}$ | ${ }_{\text {Chris bayee }}$ | X |  | ${ }^{130}$ | 130 |  |  |  |  |  | ${ }^{213}$ | KAREN BURCH (Palomino Park-Gold Peak) | x |  | 523 | 523 |  |  |  |  |  |
| 66 | JEFF ROHR | x |  | ${ }^{224}$ | 224 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 68 <br> 69 | Homar alvarado |  |  | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 70 |  | x |  | ${ }_{81}^{86}$ | 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 71 <br> 73 | CoNNIE ROSEL ( Falcon Hills south) |  |  | (1,184 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 74 | BLLL BUEETTNER |  |  | 940 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 79 76 | SREETROGERS | x |  | ${ }_{22} 2$ | ${ }^{223}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 77 <br> 78 <br> 78 | MELISSA SMESSEART | x |  | ${ }_{220}^{424}$ | ${ }^{420}$ |  |  |  |  |  |  |  |  |  |  | 1499 | 99 |  |  |  |  |
| ${ }_{79}$ | GRACE MCMAHON(The Rerreat) |  |  | 101 |  |  |  |  |  |  |  | QUorum 51\% |  |  | ${ }_{\text {15,982 }}$ |  |  |  | 15,989 | 100\% |  |


| Category |  |
| :--- | :--- |
|  <br> Additions | Eastridge Lobby Renovation Project completed August 29 <br> Smath and re-opened on time <br> Official Grand list and 'Day two' items continue to be worked on |
|  <br> Additions | Pickleball courts complete and Grand Oppening was a huge success <br> Project budget not to exceed $\$ 75,000$ <br> Project total $\$ 72,842$ |
| Administrative | Amber Berendowsky accepted Facility Supervisor position at Northridge |
| Programs | "Love Extended" had about 80 volunteers at the four (4) recreation centers for service <br> opportunities and volunteers completed various projects including general landscaping, <br> cleaning, power washing sidewalks, etc. |
| Facilities | Eastridge annual closure occurred the week of August 22-29 <br> Projects included parking lot mill and overlay, xeriscaping project phase II, resurface and <br> tiling of indoor leisure pool, deep cleaning of fitness floor, painting, etc. |
| Eastridge | Completed Youth Wing project consisting of new carpet, new VCT tile flooring and new <br> millwork; project total was \$125,000 |
| Category | Goals in Progress |
| Maintenance | Working with Martin/Martin for analyzation and recommendation on roof replacement for <br> leisure pool at Eastridge |
| Maintenance | Maintenance working on roof recommendations from CNA for insurance renewal |
| Administrative | Working on filling Maintenance Services and Janitorial open positions |
|  <br> Additions | Golf and Multi Sport Simulator @ Southridge: permits received 8.31.22; demo began <br> 9.1.22; installation scheduled for 10.10.22 |
| Programs | Continue to monitor Nursery usage at Westridge for 2023 budget and decisions to open <br> Northridge Nursery |
|  <br> Additions | Staff finalizing bids for Tennis Pavilion snow shoveling issue <br> Would like to proceed in 2022 with excess reserve funds if approved |


| General Updates |  |
| :--- | :--- |
| Category | Description |
| Aquatics | Pools closed on Tuesday, September 6h for the season <br> It was a very successful summer season, and the aquatics team did an amazing job |
| Administrative | Working on all staff training session for AFS/ AC <br> Opportunity for new staff to get together, training session and team building |


| Category |  |
| :--- | :--- | Goals Achieved $\quad$ Description | Advertising | Marketing and Social Media campaigns are in production to promote the fall season of <br> programs and events |
| :--- | :--- |
| Pickleball | The grand opening for the new outdoor pickleball courts was a big hit with over 100 <br> attendees at the two events <br> There were many positive comments made by attendees |
| Branding | Working on re-education of brand standards throughout the organization |
| Events | The last two free outdoor concerts occurred this month - "The Radio Band" at Highland <br> Heritage and "The 6 Million Dollar Band" at Civic Green, in partnership with the Metro <br> District) had great attendance to close out the season |


| Category |  |
| :--- | :--- |
| Goals in Progress |  |
| Budget | The ComRel team is working on 2023 bescription |
| Marketing | We are working with the program areas on developing a new Google Ad campaign for fall <br> programs |
| Branding | Working on re-education of brand standards throughout the organization |
| Administrative | Preparation for upcoming events and 2023 calendar planning are underway |
| Events | The reopening of ER will be on 9/14 from 9:00-11:00 a.m. with the ribbon cutting <br> occurring at 10:00 a.m. <br> The reception will include coffee and donuts |
| Events | September brings another slate of events including the annual signature event series the <br> Highlands Ranch Pioneer Days at the Mansion <br> Pioneer Days is a historic 3-day event that steps back in time, catering to those that seek to <br> learn about the Colorado's history and Highlands Ranch <br> Local elementary schools participate as part of their history curriculum |
| Events | The Farmer's Market in Town Center is ongoing through October and is overflowing with <br> produce |
| Events | Oktoberfest is right around the corner on 9/17 at Town Center |
| Events | October 28 will bring a Comedy Night that benefits the American Legion |
| Events | The Indoor Garage sale is on October 8, 9:00 a.m. - 2:00 p.m. |

## General Updates

| General Updates |  |
| :---: | :---: |
| Category | Description |
| Events | All events can be found at HRCAonline.org/events |


| Category | Goals Achieved |
| :--- | :--- |
| Budget | Final Drafts completed, preparing for Finance Dept. meetings |
| Administrative | Planned Development application work continues <br> D.C. Zoning meeting and Site Plan work <br> Initial Backcountry staff meetings, 2023 goals and objectives, 2022 summer wrap up |
| Administrative | Spoke in Rock Canyon H.S. Zoology class one week, brought them out to put up trail <br> cameras the following week for class research/lesson |
| Projects \& Additions | Verizon cell tower has no updates |
| Maintenance | Heavy July rains craated additional, unscheduled work including repairs on trail systems, <br> roads, Base Camp roads, and canopy tents |
| Maintenance | Routine day-to-day maintenance/repairs occurred including fencing, archery range, base <br> camp, horse corrals, equipment, and trail maintenance, water resources, and vegetation <br> management |
| Maintenance | Archery range busiest month, consistent monitoring and upkeep of facility, targets, etc. |
| Maintenance | Mowing and trimming horse corrals, archery range, and base camp |
| Natural Resources | Herbicide applications throughout the property |
| Natural Resources | Cattle successfully moved into the Highlands Point Trail System for a week, then north, <br> west of Grigs Road, then east of Grigs Road most recently <br> Cattle will be moved out completely by Oct. 10 |
| Natural Resources | July rain was incredibly beneficial <br> Brown and crispy dry grass to green grass; a 2 2d spring <br> Grazing wildlife will benefit tremendously through the winter |
| Programs | Camps wrapped up and were successful in all categories; safety, revenue, and feedback <br> Not one major incident through the entire summer |
| $501 c 3$ | Successful Camp end Fiesta Aug. 6 <br> Welcomed camp families to Base Camp to celebrate the end of the camp season |
| Hunts | Big game hunts began Sept. 2 |
| Referral to CIS | HRLETF: Expansion of one of their ranges, referred to CIS for comment |


| Goals in Progress |  |
| :--- | :--- |
| Category | Description |
| Administrative | Will submit Highlands Ranch Planned Development Amendment in September as the next <br> step in the Backcountry Outdoor Center Project |
| Administrative | Working with the County to determine whether Site Plan needs to be completed now to <br> address zoning or can be part of the larger PD Amendment |
| Administrative | Continued work with Regis University to plan fall research |
| Maintenance | Working on additional horse pasture fencing on the south side of Ron King Trail |
| $501(\mathrm{c} 33$ | Planning for Fall Fiesta <br> Planning for Haunted Forest and Fall/Winter Back the Backcountry Initiative <br> Planning for 2023 increase in outreach programs, low cost, and free programs to expand <br> reach |


| General Updates |  |
| :---: | :--- |
| Category | Description |
| Natural Resources | Elk herd between Grigs and Monarch now exceeds 100 individuals <br> Last year number was 60-70, previous years was 30-50 <br> This herd does not leave that general ara, will be important to monitor to see if growth is <br> sustainable or if individuals disperse <br> Proper vegetation management in the form of noxious weed treatments, cattle grazing <br> reduction, and enforcing the winter closure of the Wildcat Mountain area with cameras may <br> be contributing to success |
| Natural Resources | Turkey population is beyond counting now and they have dispersed and continue to <br> disperse to new areas in all directions |


| Natural Resources | Monitoring elk herd on the property closely to observe how wildlife fencing along 85 may or <br> may not impact movement through the fall/winter <br> Initially seems like population is higher now than ever and we will be able to get a more <br> accurate count this fall/winter |
| :--- | :--- |
| Programs | Archery lessons for August and beyond are cancelled; contractor could not find staff and is <br> retiring <br> We are looking for a new contractor before next summer |
| 501 (c)3 | The cancellation of Movie Nights made an impact on revenues |


| Goals Achieved |  |
| :---: | :---: |
| Category | Description |
| Programs | Intro to Seahawks Swim Program In 2022, Intro has expanded to a twice a week program at Westridge. Over 150 swimmers participated so far this year. The focus of Intro to Seahawks is on stroke technique and building endurance to prepare swimmers for the next step to Seahawks Intermediates and other pre-competitive swim programs. This bridge program between swim lessons and pre-competitive programs has provided a great opportunity for many swimmers to test the waters for future opportunities in swimming after completing swim lessons. |
| Programs | Race Series When it rains, it pours... or so it seems this summer! The HR Race Series successfully wrapped up the rain-delayed Mountain Bike Series and the Wildcat Mountain Trail Races at the end of August and turned their attention to the final 5 K of the summer, the Oktoberfest 5 K , which takes place in town center September 17. This race is a fun way to kick off the HRCA Oktoberfest festivities! |
| Programs | Fitness The second annual Fitness Expo took place at the end of August with a great turn out! We had ninety-five participants that were able to try different class formats and learn about everything our fitness department has to offer. Fitness continues to grow with larger class sizes and more training clients. The implementation of our new interactive display system in the cycle studio has participants excited. We plan to host cycle challenges in the colder months that can track participants statistics and create friendly competition. |
| Programs | Dance Recital We held our summer dance recital on Saturday August 20th. It was a fun event that celebrated our student's development with a special, "Fun in the Sun" theme that families were able to enjoy. |
| Programs | Camps Our summer camps wrapped up on August 5th. We had a busy summer with many full camps that met the interests of a variety of kids from Cooking to STEM, from Gymnastics to Sewing. |
| Programs | Therapeutic Recreation <br> August happenings for the TR Program included personal instruction on land and aquatic therapy for individuals. Soccer, Hip Hop, Yoga, and TR Tri Camp were popular offerings. Yoga, Hip Hop, Tae Kwon Do, Thrilling Thursdays, Basketball and Special Olympics Bowling programs continue to serve participants. |


| Goals in Progress |  |
| :--- | :--- |
| Programs | Preschool The 2022-2023 Preschool year kicked off on September 6-7. We have the largest <br> enrollment at both ER and WR that we have ever had. With seven classes at both centers, <br> teachers and kids are ready to get the year started! |
| Programs | Sports In September we are running TKD classes, fencing classes, Soccer Shots, basketball <br> clinics, pee wee soccer and youth volleyball. At the end of the month all adult leagues will <br> restart. We are excited to be offering additional basketball, soccer, and volleyball leagues. |
| Programs | Tennis HRCA's fall tennis programming is packed with fun! The very popular Women's <br> 4.0 In-House Doubles League has returned to Tuesdays in the Pavilion. The first fifteen- <br> week session of Blocktime has begun at Northridge. The indoor session of the Breakfast <br> Social began playing last week on Tuesdays and Thursdays from 7:30-9:00 a.m. at <br> Northridge. The 2.5, 3.0, 3.5, and Senior Mixed Doubles leagues began playing this week, <br> and the next Tennis Social will be held on September 23 from 6:00-8:00 p.m. in the <br> Northridge Tennis Pavilion. |


| General Updates |  |
| :---: | :--- |
| Category | Description |
| Programs | Program teams are busy working on the 2023 Budget \& Budget Presentations. |

## Goals Achieved

| Category |  |
| :--- | :--- | Goals Achieved


| Goals in Progress |  |
| :--- | :--- |
| Category | Description |
| Budget | Program and Facility staff has meet with the leadership team and gone over each budget in <br> detail <br> Directions were given on how the presentation to the FC and BOD should be handled |
| Assessments | Forth quarter invoicing is being prepared for delivery to homeowners in Mid-September |
| Finance | The finance committee is actively looking for additional members |

## Business Agenda Items

I. Call to Order
II. Roll Call/Establishment of Quorum
III. Proof of Notice of Meeting
IV. Consent Agenda:

- Approval of Board Meeting Minutes of Action from August 2022
- Approval of Finance Committee Minutes from August 2022
- Approval of Architectural Review Committee Minutes from August 2022
- Approval of Development Review Committee Minutes from August 2022
V. Member Forum
VI. Director Comments


## VII. Committee Reports

- Delegate Meeting
- Finance Committee Meeting


## VIII. General Manager Report

IX. Continued Business
X. New Business

## XI. Delegate Forum

## XII. Adjournment

The Board of Directors Meeting follows immediately upon adjournment of Delegate Meeting. The Next
Delegate and Board meeting will be held on Tuesday, October 18, 2022

[^1]Agenda item: Call to Order Presenter: Jim Allen

## Conclusions:

The meeting was called to order at 6:49 p.m.
Agenda item: Establishment of Quorum/Roll Call Presenter: Monica Wasden

## Conclusions:

A quorum was established. Directors Jim Allen, Brock Norris, Melissa Park, Dan DeBacco and Monica Wasden were present.

Agenda item: Proof of Notice of Meeting Presenter: Monica Wasden

## Conclusions:

Monica Wasden confirmed the Proof of Notice of Meeting.
Agenda item: Consent Agenda Presenter: Jim Allen

Action Items:
a. Approval of Board Meeting Minutes of Action from July 2022
b. Approval of Finance Committee Minutes from July 2022
c. Approval of Architectural Review Committee Minutes from July 2022
d. Approval of Development Review Committee Minutes from July 2022

## Conclusions:

A motion was made by Monica Wasden and seconded by Brock Norris to approve the Consent Agenda. Motion carried.
Agenda item: Member Forum Presenter: Jim Allen

## Conclusions:

No members presented.
Agenda item: Director Comments Presenter: Board of Directors

Discussions:
Brock Norris shared his excitement of the Pickleball Grand Opening. Dan DeBacco thanked Emily Arnold and Brian Sheppelman for their work on the Finance Committee and Mark Giebel for his work in the Backcountry.
Agenda item: Committee Reports Presenter: N/A

Discussions:
a. Delegate Meeting

No comments made
b. Finance Committee Meeting | Review of the July 2022 Financials

Emily Arnold provided a review of the July 2022 Financial Statements that were presented to the Finance Committee on August 15, 2022.

## Conclusions:

A motion was made by Dan DeBacco and seconded by Melissa Park to approve the July 2022 Financial Statements. Motion carried.

HIGHLANDS RANCH
COMMUNITY ASSOCIATION
Agenda item: General Manager Report Presenter: Mike Bailey

## Conclusions:

Mike Bailey thanked Jamie Noebel and her staff for a successful summer of Community Relations events. He thanked Mark Gunther and all facilities staff for their hard work on the Eastridge renovation in addition to an already busy year. Emily Arnold and Brian Sheppelman were recognized for their hard work over the last month as budget season is underway. Mike noted that Jackie Kennedy finished the compensation plan and has been in the process of updating numerous HRCA procedures. Mike finished with the reminder that all staff will return to Eastridge the week of 8/26 and that discussions are in progress regarding further xeriscape/landscaping plans.
Agenda item: Continued Business Presenter: Jim Allen

## Conclusions:

No new resolutions.
Agenda item: New Business
Presenter: Board of Directors

## Discussion:

Dan DeBacco discussed in-person vs. virtual Delegate and Board meetings. The Board decided to send a survey out to Delegates to have the proper information and feedback to make an educated decision on the future of virtual meetings.

Agenda item: Delegate Forum Presenter: Jim Allen

## Discussion:

District Delegate \# 62 | Nancy Smith: Reported it was difficult to hear during the review of the July 2022 Financials.
District Delegate \# 2 | Dennis Epperly: Made comment to the topic of in-person vs. virtual meetings and suggested that for special circumstances HRCA allow Zoom as a convenience.
Agenda item: Adjournment $\quad$ Presenter: Jim Allen

## Conclusions:

The Meeting of the Delegates was adjourned at 7:10 p.m.

August 15, 2022
MEETING MINUTES

| FC Members Present | Staff Members Present | Board Members and Visitors Present |
| :--- | :--- | :--- |
| Dan DeBacco, Chair | Brian Sheppelman, Corporate |  |
| Ron Welk | Compliance Director |  |
| Jennifer Harris | Emily Arnold, Accounting Manger |  |
| Briceson Kahler |  |  |
| Leighton Stephenson |  |  |
| Mikel Wilcox |  |  |

FC Members Absent
None

- Dan DeBacco called the Finance Committee meeting to order at 6:01 p.m. A quorum of the Finance Committee Members was present.
- The Finance Committee reviewed the July 18, 2022, Finance Committee meeting minutes.

A motion was made to approve the July 18, 2022, Highlands Ranch Community Association Finance Committee meeting minutes as presented. The motion was approved.

Motion: Briceson Kahler Second: Mikel Wilcox

The Finance Committee then reviewed and discussed the July 31, 2022, HRCA Financial Statements. The actual to budget favorable/unfavorable variances were identified, explained, and discussed. The following specific topics were discussed: A cash flow statement was not included in this month's financials due to changes in staffing. This report will be included in future months. The Finance Committee asked questions regarding Balance Sheet line items and the types of investment HRCA has. The Finance Committee requested getting a trailing 12 report for the operating funds along with a detailed capital and reserve fund income statement in the future.

- Administrative Fund:

Current Month Variance to Budget

| Revenue | $(\$ 77,395)$ |
| :--- | :---: |
| Expense | $\$ 30,166$ |
| Transfers | $\$ 17,228$ |
| Net Revenue | $(\$ 30,001)$ |

- Recreation Fund:

Current Month Variance to Budget
Revenue $\quad \$ 14,410$

Expense $\quad \$ 94,184$
Transfers \$155,846
Net Revenue \$265,070

- Backcountry Fund:

Current Month Variance to Budget
Revenue $\$ 33,649$
Expense $\quad(\$ 7,509)$
Transfers (\$120,000
Net Revenue $\$ 93,859$

Year to Date Variance to Budget
(\$101,359)
\$122,041
\$55,476
\$76,158

> Year to Date Variance to Budget
> $\$ 585,264$
> $\$ 382,559$
> $\$ 391,106$
> $\$ 1,358,929$

## Year to Date Variance to Budget

$\$ 88,708$
$(\$ 75,027)$
\$0
\$13,681

A motion was made to recommend that the HRCA Board of Directors accept the July 31, 2022, Highlands Ranch Community Association Financial Statements. The motion was approved unanimously.

Motion: Mikel Wilcox Second: Briceson Kahler

There were continued discussions regarding the 2023 budget process and the committee reiterated the importance of receiving the draft ahead of the joint BOD and Finance Committee meeting coming up in September. The Finance Committee discussed having future Finance Committee meeting virtually vs in person and it was decided that "in person' meetings were more conducive to the work the committee does but would be willing to have virtual meetings when there was inclement weather.

A motion was made to end the August 15, 2022, Finance Committee meeting. The motion was approved unanimously.

Motion: Jennifer Harris Second: Briceson Kahler

The next Finance Committee meeting is scheduled for Monday September 19, 2022, at 6:00 p.m. at the Eastridge Recreation Center.

Respectfully Submitted,

Brian Sheppelman
Highlands Ranch Community Association, Finance Director

DATE: August 03, 2022
MEETING MINUTES

## I. CALL TO ORDER

The meeting was called to order at 5:33 p.m. by Ms. Laurie Al Jerry Jeter, Committee Chair
$\square$ Roll call was taken, and a quorum was established.

| Member Name | Present | Absent | Excused |
| :--- | :---: | :---: | :---: |
| Laurie Allred, Chair | $\checkmark$ |  |  |
| Elizabeth Bryant | $\checkmark$ |  |  |
| Chris Robinson | $\checkmark$ |  |  |
| Jason Pickett | $\checkmark$ |  |  |
| Tony Perrone | $\checkmark$ |  |  |
| Jerry Jeter | $\checkmark$ |  |  |
| Jeff Rohr | $\checkmark$ |  |  |
| Don McCandless | $\checkmark$ |  |  |
| Mollie Anderson | $\checkmark$ |  |  |

Also in attendance:
Jayma Wessling CIS Coordinator
Matt Cooper Homeowners
Clayton Taylor Homeowner

## II. NEW BUSINESS:

III. $\quad$ Architectural Reviews - The Committee Members reviewed the following submittals.

1. 987 Fairchild - Addition with $3: 12$ roof pitch
a. Approved by all
2. 4892 Collinsville - Appointment Artificial Turf variance
a. Approved by all
3. 1419 Roadrunner - Appointment Gazebo and Fence variance
a.
4. $\mathbf{9 7 8 9}$ Gatesbury Cir - Gazebo and walkway with variance
a. Approved by all
5. 2045 Mountain Sage Cir - Garage Door
a. Approved 8 in favor, 1 not in favor. Resulting in an approval.
6. 7172 Edgewood Dr - Pavers and artificial turf variance
a. Approved by all
7. 9752 Clairton - Hot tub with variance
a. Approved 7 in favor, 2 not in favor. Resulting in an approval.
8. 3081 White Oak Dr - Accessory building variance
a. Not Approved by all
IV. DISCUSSION:
a. Pergola on front of home

With no further business, the regular meeting adjourned at 7:21 p.m.

Laurie Allred, Architectural Review Committee Chair

Highlands Ranch
COMMUNITY ASSOCIATION

## ARCHITECTURAL REVIEW COMMITTEE

DATE: August 17, 2022
MEETING MINUTES

## I. CALL TO ORDER

The meeting was called to order at 5:30 p.m. by Jerry Jeter, Committee Vice Chair
■ Roll call was taken, and a quorum was established.

| Member Name | Present | Absent | Excused |
| :--- | :---: | :---: | :---: |
| Laurie Allred, Chair | $\checkmark$ |  |  |
| Elizabeth Bryant | $\checkmark$ |  |  |
| Chris Robinson | $\checkmark$ |  |  |
| Jason Pickett |  |  |  |
| Tony Perrone | $\checkmark$ |  |  |
| Jerry Jeter | $\checkmark$ |  |  |
| Jeff Rohr | $\checkmark$ |  |  |
| Don McCandless | $\checkmark$ |  |  |
| Mollie Anderson | $\checkmark$ |  |  |

Also in attendance:

> Jayma Wessling CIS Coordinator
> Earl Anderson Architect with Michelle Walters Homeowner
> Wes and Michelle McAndrew Homeowner
> Edie Suhr Homeowner
II. NEW BUSINESS: Architectural Reviews - The Committee Members reviewed the following submittals.

1. $\mathbf{1 0 7 3 4}$ Riverbrook - Accent Painting of corbels and porch ceiling
a. Approved Rave Red SW 6608 by All
2. 2251 Briargrove - Patio roof cover
a. Denied by All as submitted
3. 2268 Ashwood Ln - Addition/Remodel
a. Motion to Defer by All for more information
4. 2344 Dawson - Pool
a. Approved by all
5. 2925 Oakshire - Deck Screening
a. Approved by All
6. 9562 Desert Willow Way - Sail Shades
a. Denied by All
7. 9688 Dunning Cr-Sail Shades
a. Denied by All
8. $\mathbf{9 9 3 5}$ Clyde - Siding
a. Approved by all for entire side elevation
9. 9639 Sydney Ln - Deck Cover
a. Denied by all
10. 2921 Wyecliff - Raised Garden Beds
a. Approved by all

With no further business, the regular meeting adjourned at 7:44 p.m.

## COMMUNITY IMPROVEMENT SERVICES DEPARTMENT STATUS REPORT AUGUST 2022

## ARCHITECTURAL REVIEW COMMITTEE MEETINGS

The Architectural Review Committee meetings were held in person on August 3 \& 17.

## SUBMITTALS

497 requests for improvements were received in August. There are 35 still in progress pending for consultant review or going to the September Architecture Committee meeting.

## LETTERS OF NONCOMPLIANCE

I,452 letters of Notice of Non-Compliance were mailed. The violations included:
3 Courtesy Letter
I5 HRCA Notified by County
4 Remove Non-Compliant Accessory Building
3 Air Conditioner/Evaporative cooler - Window
I Non-Complying Portable Basketball Goal
I Chicken Coops/Houses
I Remove Clothes Lines and Hangers
36 Commercial Vehicles and/or Trailers
2 Submit Deck/ New Replacement
I Submit for Door replacement/ addition/ garage door
195 Maintain and Stain Fence
202 Staining
I New/ Extension and Interior Fencing
6 Remove inoperable vehicle
I Submit Landscape
56I Maintain landscape
7 Holiday Lighting
14 72-hour rule
II Refrain from Parking on Landscape
84 Paint house review
2 Submit paint colors
I Store Play Equipment
I Remove Above Ground Pools
I Submit Security/ Surveillance Cameras
2 Signs and/or Advertising Devices
I Trash Enclosures
163 Comply with trash pickup
60 Maintain property
I No Noxious or Offensive Activity
4I Remove unsightly material
16 Remove debris and/or trash
I2 Submit Miscellaneous Improvement
I Failure to comply
I Submission of plans

## COMMUNITY IMPROVEMENT SERVICES DEPARTMENT STATUS REPORT AUGUST 2022

There were 92 Notice of Violation letters sent in the month of August for the following violations:
10 Maintain and Stain Fence
53 Staining
I New/ Extension and Interior Fencing
7 Maintain landscape
13 Paint house review
I Remove Above Ground Pools
3 Maintain property
I Remove unsightly material
2 Remove debris and/or trash
I Submit Miscellaneous Improvement

## TRIBUNALS

There were 2 Tribunals scheduled for the month of August:
9550 Cover Creek Drive- Fence Stain
9891 Atherton Way- Fence Stain

## COMMERCIAL

There was no Development Committee Review meeting for August

## Administrative Reviews

## Sweetgreen, 3620 Highlands Ranch Parkway

- Revision of approved signage package, Approved/Monument sign not approved for colors


## Rajeunir Medical Spa, 2670 County Line Road

- Sign Modification - Approved with variance


## Vegan Indian Restaurant, 980 Sgt John Stiles Drive

- Sign modifications - Approved with variance


## The Learning Experience Early Childhood, 8744 Lucent Blvd

- SIP Modification - Approved


## ENT Credit Union, 8545 Quebec

- Site Modification for $2^{\text {nd }}$ ITM - Approved


## Douglas County Referrals:

SP2022-055 Law Enforcement Training Facility shooting range expansion: No Exceptions
DR2022-004 Revisions to Section I8A water supply overlay: No Exceptions
ETF2022-044 Thunder Ridge Homecoming Parage: No Exceptions
ETF2022-036 Ponderosa Homecoming Parade: No Exceptions
EFT2022-030 Run for One: No Exceptions
EFT2022-029 Colorado Run for the Fallen: No Exceptions
EFT2022-0I8 Chaparral Homecoming Parade: No Exceptions
ZR2022-035 Zones C5/C6 Amendment to Sterling Ranch: No Exceptions

## COMMUNITY IMPROVEMENT SERVICES DEPARTMENT STATUS REPORT AUGUST 2022

## COMMERCIAL NONCOMPLIANCE

The August Commercial activity totals:
28 Emails w/ Owners/Property Managers
4 Onsight visits to properties
I5 Emails w/Commercial Review
12 Letters sent
4 Phone Calls
38 Non-compliant yard signs removed
9 Emails with Commercial Review

Issues addressed: Garbage dumping at Village Center, Landscape Maintenance at Highlands Ranch Marketplace by the Property Manager, Political Advertising on vehicles, sign variances for existing and new businesses.

## STATUS LETTER REQUESTS

Staff processed 195 Status Request letters for August. Of the 195 letters, there were 72 rush orders. Seven orders were cancelled. Violations, including fines and legal fees, were added to applicable accounts.

## COMMERCIAL ESTOPPLE LETTER REQUESTS

There were two (2) estopple requests during the month of August.

## BYLAW COMMITTEE <br> August 9, 2022 <br> MEETING MINUTES

## I. Call to Order

The meeting was called to order at 6:36 p.m. by Mark Dickerson.
Roll call was taken:

| Member Name | Present | Absent | Excused |
| :--- | :---: | :---: | :---: |
| Monica Wasden |  | $\checkmark$ |  |
| Nancy Smith | $\checkmark$ |  |  |
| Frank Tezak | $\checkmark$ |  |  |
| Pattie McGuiness |  | $\checkmark$ |  |
| Michael Petruccelli |  |  | $\checkmark$ |
| Mark Dickerson | $\checkmark$ |  |  |
| Kurt Huffman | $\checkmark$ |  |  |
| Clinton Cave |  | $\checkmark$ |  |
| Daniel Anzar |  | $\checkmark$ |  |
| Rosabel Harrington |  | $\checkmark$ |  |

Also in attendance:
Anyssia LeFebre - CIS Paralegal
II. Consensus that without a quorum, the meeting would be canceled.
III. With no further business, meeting adjourned at 7:00 p.m.

By Law Committee Chairperson Mark Dickerson

By Law Committee Co-Chair
Nancy Smith

Highlands Ranch Community Association

Financial Statements

As of August 31, 2022

## HRCA Financial Statements

August 31, 2022
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# Highlands Ranch Community Association 

Financial Statements

Year to Date By Fund

Highlands Ranch Community Association, Inc.
Statement of Revenues and Expenses for All Funds
For the Eight Months Ending August 31, 2022


Balance Sheet for All Funds
As of August 31, 2022

$\qquad$ DEBT SERVICE
OPERATING RESERVE OSCA OPERATING RESERVE OPERATING RESERVE \& PLANT

## LIABILITIES \& EQUITY

Current Liabilities
Accounts Payable
2000 - Accounts Payable
2015 - Accrued Bond Interest Payable
2025 - Preschool Scrips Pass Through
Total Accounts Payable
2005 - Accrued Accounts Payable
2006 - Accrued AP - PM Shared Credit
2008 - Lease Liability
009 - Colorado Payback
2020 - Sales Taxes Payable - State
2045 - Accrued Payroll \& Vacation Expense
2050 - AFLAC Pre-Tax
2055- Cafeteria Plan EE Contribution
2060 - Health Savings Acct EE Cont
2100 - Unearned Assessments
2101 - Deferred Assessments
2102 - Unearned CIS Fines \& Fees
2105 - Unearned Program \& Facilities Revenue
2110 - Unearned Other Revenue
2125 - Prepaid Vegetation Mngt (Xcel)
2130 - Prepaid Natural Resource Mngt -Elk 2135 - Prepaid Water Line Easment
2250 - Interfund Payable
Total Other Current Liability
Total Current Liabilities
Long Term Liabilities
2255 - Loan from OSCA Loan Payable
2600 - Bonds Payable - 1999 Series
2610 - Bonds Payable - 2004 Series
Total Long Term Liabilities
Equity
Restricted Fund Balance
Retained Earnings
Net Income
Total Equity (Fund Balance)
Total LIABILITIES \& EQUITY

|  | 56,307 |  | - |  | - |  | 174,683 |  | 158,576 |  | 721 |  | - |  | - |  |  |  | 390,287 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 382,437 |  |  |  | 382,437 |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  | - |
|  | 56,307 |  | - |  | - |  | 174,683 |  | 158,576 |  | 721 |  | - |  | 382,437 |  |  |  | 772,724 |
|  | 69,556 |  | - |  | - |  | 69,568 |  | 263 |  | 102,875 |  | - |  | - |  |  |  | 242,262 |
|  | - |  | - |  | - |  | 58,038 |  | - |  | - |  | - |  | - |  |  |  | 58,038 |
|  | 16,255 |  | - |  | - |  | 65,022 |  | - |  | - |  | - |  | - |  |  |  | 81,277 |
|  | 5,916 |  | - |  | - |  | 11,294 |  | - |  | 3,658 |  | - |  | - |  |  |  | 20,868 |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  | - |
|  | 77,585 |  | - |  | - |  | 203,445 |  | - |  | 28,194 |  | - |  | - |  |  |  | 309,224 |
|  | 528 |  | - |  | - |  | 301 |  | - |  | - |  | - |  | - |  |  |  | 829 |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  | - |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  | - |
|  | 57,083 |  | - |  | - |  | 796,135 |  | - |  | - |  | - |  | - |  |  |  | 853,218 |
|  | 257,106 |  | - |  | - |  | 1,401,029 |  | - |  | - |  | - |  | - |  |  |  | 1,658,135 |
|  | 522,983 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  | 522,983 |
|  | 24,453 |  | - |  | - |  | 1,004,118 |  | - |  | $(6,254)$ |  | - |  |  |  |  |  | 1,022,317 |
|  | - |  | - |  | - |  | 42,035 |  | - |  | 58,139 |  | - |  | - |  |  |  | 100,174 |
|  | - |  | - |  | - |  | - |  | - |  | 13,498 |  | - |  | - |  |  |  | 13,498 |
|  | - |  | - |  | - |  | - |  | - |  | 10,282 |  | - |  | - |  |  |  | 10,282 |
|  | - |  | - |  | - |  | - |  | - |  | 8,586 |  | - |  | - |  |  |  | 8,586 |
|  | 305,072 |  | - |  | 583 |  | 18,345 |  | 51,712 |  | 38,912 |  | 932 |  | 2,319 |  | $(417,875)$ |  | - |
|  | 1,336,537 |  | - |  | 583 |  | 3,669,330 |  | 51,975 |  | 257,890 |  | 932 |  | 2,319 |  | $(417,875)$ |  | 4,901,691 |
|  | 1,392,844 |  | - |  | 583 |  | 3,844,013 |  | 210,551 |  | 258,611 |  | 932 |  | 384,756 |  | $(417,875)$ |  | 5,674,415 |
|  | - |  | - |  | - |  | - |  | 262,500 |  | - |  | - |  | - |  | $(262,500)$ |  | - |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  | - |
|  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 8,570,000 |  |  |  | 8,570,000 |
|  | - |  | - |  | - |  | - |  | 262,500 |  | - |  | - |  | 8,570,000 |  | $(262,500)$ |  | 8,570,000 |
|  | 38,659 |  | 309,868 |  | 1,237,500 |  | - |  | 2,926,527 |  | - |  | 157,779 |  | - |  |  |  | 4,670,333 |
|  | 1,806,225 |  | 790,779 |  | 3,976,840 |  | 2,301,001 |  | 2,345,234 |  | 239,374 |  | 594,199 |  | 27,396,602 |  |  |  | 39,450,254 |
|  | 285,091 |  | $(27,759)$ |  | $(52,701)$ |  | $(1,165,231)$ |  | 922,608 |  | 101,499 |  | $(57,438)$ |  | 1,415,554 |  |  |  | 1,421,623 |
|  | 2,129,975 |  | 1,072,888 |  | 5,161,639 |  | 1,135,770 |  | 6,194,369 |  | 340,873 |  | 694,540 |  | 28,812,156 |  | - |  | 45,542,210 |
| \$ | 3,522,819 | \$ | 1,072,888 | \$ | 5,162,222 | \$ | 4,979,783 | \$ | 6,667,420 | \$ | 599,484 | \$ | 695,472 | \$ | 37,766,912 | \$ | $(680,375)$ | \$ | 59,786,625 |

# Highlands Ranch Community Association 

Income Statement

Actual to Budget Analysis
by
Operating Funds

HRCA Administrative Fund
Variance Analysis - Actual vs. Budget
For the Eight Months Ended August 31, 2022

|  | Current Month |  |  |  |  |  |  |  | Year To Date |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | Variance |  |  |  | Actual |  | Budget |  | Variance |  |  |  |
|  |  |  |  | \$ | \% |  |  | \$ |  |  | \% |  |
| Revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Homeowner assessments | \$ | 193,195 |  |  | \$ | 191,000 | \$ | 2,195 | 1\% |  |  |  | \$ | 1,530,024 | \$ | 1,528,000 | \$ | 2,024 | 0\% |  |
| Homeowner fees |  | 108,401 |  | 112,909 |  | $(4,508)$ | (4\%) |  |  | 661,567 |  | 774,833 |  | $(113,267)$ | (15\%) | A |
| Community improvement services |  | 10,800 |  | 10,500 |  | 300 | 3\% |  |  | 93,780 |  | 84,000 |  | 9,780 | 12\% |  |
| Legal Revenue |  | 2,513 |  | 3,417 |  | (904) | (26\%) |  |  | 27,933 |  | 27,333 |  | 599 | 2\% |  |
| Community events |  | 15,753 |  | 12,333 |  | 3,420 | 28\% |  |  | 150,907 |  | 113,667 |  | 37,241 | 33\% | B |
| Management Fee |  | 17,841 |  | 9,000 |  | 8,841 | 98\% |  |  | 205,749 |  | 235,500 |  | $(29,751)$ | (13\%) | C |
| Interest and other revenue |  | 2,141 |  | 3,413 |  | $(1,271)$ | (37\%) |  |  | 57,387 |  | 57,300 |  | 87 | 0\% |  |
| Total revenues |  | 350,644 |  | 342,571 |  | 8,073 | 2\% |  |  | 2,727,347 |  | 2,820,633 |  | $(93,286)$ | (3\%) |  |
| Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Salaries and employee benefits |  | 129,047 |  | 162,385 |  | 33,338 | 21\% | A |  | 1,241,757 |  | 1,311,681 |  | 69,924 | 5\% |  |
| Facility operations |  | 3,247 |  | 1,417 |  | $(1,831)$ | (129\%) |  |  | 15,829 |  | 11,333 |  | $(4,496)$ | (40\%) |  |
| Professional services |  | 28,262 |  | 43,365 |  | 15,103 | 35\% | B |  | 275,488 |  | 346,389 |  | 70,901 | 20\% | D |
| Advertising |  | 586 |  | - |  | (586) |  |  |  | 6,964 |  | 10,000 |  | 3,036 | 30\% |  |
| Office expenses |  | 15,643 |  | 10,876 |  | $(4,767)$ | (44\%) |  |  | 108,989 |  | 87,005 |  | $(21,984)$ | (25\%) | E |
| Insurance |  | 5,255 |  | 10,753 |  | 5,498 | 51\% |  |  | 36,721 |  | 75,517 |  | 38,797 | 51\% | F |
| Information Technology Expenses |  | 21,402 |  | 24,825 |  | 3,423 | 14\% |  |  | 199,502 |  | 188,706 |  | $(10,797)$ | (6\%) |  |
| Occupancy |  | 6,451 |  | 5,833 |  | (618) | (11\%) |  |  | 46,835 |  | 46,668 |  | (167) | 0\% |  |
| Community events |  | 17,738 |  | 15,708 |  | $(2,030)$ | (13\%) |  |  | 165,711 |  | 177,717 |  | 12,006 | 7\% |  |
| Conferences, meetings and travel |  | 3,884 |  | 2,350 |  | $(1,534)$ | (65\%) |  |  | 20,470 |  | 18,800 |  | $(1,670)$ | (9\%) |  |
| Dues, subscriptions and memberships |  | 877 |  | 2,163 |  | 1,286 | 59\% |  |  | 12,778 |  | 17,300 |  | 4,522 | 26\% |  |
| Management Fee |  | 12,161 |  | 13,750 |  | 1,589 | 12\% |  |  | 103,246 |  | 110,000 |  | 6,754 | 6\% |  |
| Other operating expenses |  | 10 |  | 583 |  | 574 | 98\% |  |  | 10 |  | 4,667 |  | 4,657 | 100\% |  |
| Total expenses |  | 244,564 |  | 294,007 |  | 49,443 | 17\% |  |  | 2,234,301 |  | 2,405,783 |  | 171,482 | 7\% |  |
| Transfers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Transfers - Capital Equipment |  | 76,482 |  | 37,294 |  | $(39,188)$ | (105\%) | C |  | 76,482 |  | 89,500 |  | 13,018 | 15\% | G |
| Transfers to Admin. Reserve Fund |  | 4,083 |  | 18,666 |  | 14,583 | 78\% | D |  | 131,475 |  | 149,328 |  | 17,853 | 12\% | H |
| Total transfers |  | 80,565 |  | 55,960 |  | $(24,605)$ | (44\%) |  |  | 207,957 |  | 238,828 |  | 30,871 | 13\% |  |
| Total expenses after transfers |  | 325,129 |  | 349,967 |  | 24,838 | 7\% |  |  | 2,442,257 |  | 2,644,611 |  | 202,353 | 8\% |  |
| Net revenue (expense) | \$ | 25,516 | \$ | $(7,396)$ | \$ | 32,912 | (445\%) |  | \$ | 285,090 | \$ | 176,023 | \$ | 109,067 | 62\% |  |

Variance materiality = \$10k and 10\%

## Variance Discussion - MTD Actual vs. Budge

A - Salaries $(\$ 21 \mathrm{~K})$ and employee benefits ( $\$ 12 \mathrm{~K}$ ) lower than expected
B - Legal fees lower than expected
C - Current month includes capital expenditures for pickleball courts, golf simulator, and xeriscaping
D - We ceased transferring funds for Salary Survey in July. Funds to be moved back to Operating in Sept

## Variance Discussion - YTD Actual vs. Budge

A - Lower transfer fees, legal fees, and status letter fees than budgeted
B - Several events have exceeded budget year to date including Cold Cases and Cocktails, Misc Tastings, Spring Bazaar, and Super Hero
C - Legal fees charged to Rec lower than budgeted for the year
D - Legal fee actuals lower than expected
E - Budget did not include Q1 newsletter and printing costs due to Covid
F - Insurance premiums allocated to Admin lower than budgeted
G - Includes capital expenditures for pickleball courts, golf simulator, and xeriscaping
H - We ceased transferring funds for Salary Survey in June. Funds to be moved back to Operating in Sept.

## Administrative Fund Community Events

YTD August 31, 2022

| Adult Swim Night | 871 | 900 | $(29)$ |
| :--- | ---: | ---: | ---: |
| Beer Festival | 45,926 | 33,034 | 12,892 |
| Cold Cases \& Cocktails | 11,988 | 1,287 | 10,702 |
| Doggie Splash | 250 | 43 | 207 |
| Easter Egg Hunt | 600 | 1,482 | $(882)$ |
| Fall Craft Show |  |  | - |
| Farmers Market | 3,500 | 36 | 3,464 |
| Father Daughter Sweetheart Ball | 17,830 | 18,323 | $(493)$ |
| Garage Sale |  |  | - |
| General | 170 | 7,563 | $(7,393)$ |
| Glow in the Dark Yoga | 982 | 936 | 46 |
| HRCA Camp Cups |  |  | - |
| HRCA Socks |  |  | - |
| Hometown Holiday Celebration |  | 479 | $(479)$ |
| House Decorations |  |  | - |
| Jewelry Show |  |  | 1,252 |
| July 4th Fireworks |  | 58,461 | $(58,461)$ |
| July 4th Parade | 6,163 | 18,503 | $(12,340)$ |
| Miscellaneous Pop Up Events |  | 561 | $(561)$ |
| Miscellaneous Tastings | 6,688 | 337 | 6,351 |
| Oaked \& Smoked | 24,205 | 12,401 | 11,804 |
| Paranormal Party |  |  | - |
| Princess Teas | 2,136 | 444 | 1,692 |
| Rose in the Ranch |  |  | - |
| Recycling Events |  | 150 | $(150)$ |
| Spirit Tastings |  |  | - |
| Spring Bazaar |  |  |  |
| Super Hero Party | 12,056 | 241 | 11,815 |
| Tequila and Tacos | 1,590 | 9,108 | 1,277 |
| Touch a Truck | - | - | 4,482 |
|  | 150,907 | 165,711 | $(14,804)$ |


|  | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4400 - Community Events Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tacos and Tequila |  |  |  |  |  |  |  | 9,500 |  |  |  |  | 11,000 |
| Adult Swim Night |  |  |  |  |  | 1,500 | - | - |  |  |  |  | 1,500 |
| Rose in the Ranch |  |  | - |  |  |  |  |  |  |  | 3,500 |  | 3,500 |
| Cold Cases and Cocktails | - | - | 3,000 | - | - | - | - | - | - | 3,000 | - | - | 6,000 |
| Miscellaneous Pop Up Events | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 1,000 |
| HRCA Socks | - |  |  |  |  |  |  |  |  |  |  | 100 | 100 |
| Easter Egg Hunt |  |  | - | 500 |  |  |  |  |  |  |  |  | 500 |
| July 4th Parade |  |  |  |  |  |  | 2,000 |  |  |  |  |  | 2,000 |
| Farmers Market |  |  |  | 500 | 1,000 | 1,000 | 1,500 | 1,000 | 1,000 | 500 | 500 |  | 7,000 |
| Hometown Holiday Celebration |  |  |  |  |  |  |  |  |  |  |  | 500 | 500 |
| Beer Festival |  |  |  |  |  | 45,000 |  |  |  |  |  |  | 45,000 |
| Spirit Tastings | 500 | 500 |  |  |  |  |  |  |  |  |  |  | 1,000 |
| Spring Bazaar |  |  | 10,000 |  |  |  |  |  |  |  |  |  | 10,000 |
| Garage Sale |  |  |  |  | - |  |  |  | 1,500 |  |  |  | 1,500 |
| Fall Craft Show |  |  |  |  |  |  |  |  | - | 15,000 |  |  | 15,000 |
| Miscellaneous Tastings | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 3,000 |
| Doggie Splash | - | - | - | - | - | - | - | - | 3,000 | - | - | - | 3,000 |
| Paranormal Party |  |  |  |  |  |  |  |  |  | 4,500 |  |  | 4,500 |
| Jewerr Show |  |  |  |  |  |  |  |  |  |  | 10,000 |  | 10,000 |
| Touch a Truck |  |  |  |  | - |  |  | 4,500 |  |  |  |  | 2,000 |
| Glow in the Dark Yoga |  |  |  |  |  |  |  |  |  | 1,200 |  |  | 1,200 |
| Father Daughter Sweetheart Ball |  | 18,000 |  |  |  |  |  |  |  |  |  |  | 18,000 |
| Oaked \& Smoked |  |  |  |  |  |  | 12,000 |  |  |  |  |  | 12,000 |
| Super Hero Party |  |  |  |  |  |  |  | 1,000 |  |  | - |  | 2,000 |
| Princess Teas |  |  | 2,000 |  |  |  |  |  |  | - |  | 2,000 | 4,000 |
|  | 833 | 18,833 | 15,333 | 1,333 | 1,333 | 47,833 | 15,833 | 16,333 | 5,833 | 24,533 | 14,333 | 2,933 | 165,300 |
| 5100 - Community Events Expense |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tacos and Tequila |  |  |  |  |  |  |  | 9,500 |  |  |  |  | 9,500 |
| July 4th Fireworks |  |  |  |  |  |  | 60,000 |  |  |  |  |  | 60,000 |
| Adult Swim Night |  |  |  |  |  | 700 | - | - |  |  |  |  | 700 |
| House Decorating |  |  |  | - |  |  |  |  |  | 75 |  | 75 | 150 |
| Rose in the Ranch |  |  | - |  |  |  |  |  |  |  | 2,000 |  | 2,000 |
| Cold Cases and Cocktails | - | - | 600 | - | - | - | - | - | - | 600 | - | - | 1,200 |
| Senior Fair |  |  |  |  |  |  |  |  |  |  | 150 |  | 150 |
| Miscellaneous Pop Up Events | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 83 | 1,000 |
| General | 417 | 417 | 417 | 417 | 417 | 417 | 417 | 417 | 417 | 417 | 417 | 417 | 5,000 |
| Easter Egg Hunt |  |  | - | 3,000 |  |  |  |  |  |  |  |  | 3,000 |
| July 4th Parade |  |  |  |  |  | 15,000 | 15,000 |  |  |  |  |  | 30,000 |
| Farmers Market |  |  |  |  |  |  | 250 |  |  |  |  |  | 250 |
| Hometown Holiday Celebration |  |  |  |  |  |  |  |  |  |  |  | 15,000 | 15,000 |
| Beer Festival |  |  |  |  |  | 35,000 |  |  |  |  |  |  | 35,000 |
| Spirit Tastings | 750 | 750 |  |  |  |  |  |  |  |  |  |  | 1,500 |
| Spring Bazaar |  |  |  | 1,000 |  |  |  |  |  |  |  |  | 1,000 |
| Garage Sale |  |  |  |  |  |  |  |  | 700 |  |  |  | 700 |
| Fall Craft Show |  |  |  |  |  |  |  |  | - | 1,000 |  |  | 1,000 |
| Miscellaneous Tastings | 208 | 208 | 208 | 208 | 208 | 208 | 208 | 208 | 208 | 208 | 208 | 208 | 2,500 |
| Doggie Splash |  |  |  |  |  |  |  |  | 200 |  |  |  | 200 |
| Paranormal Party |  |  |  | - |  |  |  |  |  | 2,500 |  |  | 2,500 |
| Jewelry Show |  |  |  |  |  |  |  |  |  |  | 1,000 |  | 1,000 |
| Touch a Truck |  |  |  |  | - |  |  | 4,500 |  |  |  |  | 4,500 |
| Glow in the Dark Yoga |  |  |  |  |  |  |  |  |  | 900 |  |  | 900 |
| Father Daughter Sweetheart Ball | 9,320 | 3,680 |  |  |  |  |  |  |  |  |  |  | 13,000 |
| Oaked \& Smoked |  |  |  |  |  |  | 12,000 |  |  |  |  |  | 12,000 |
| Super Hero Party |  |  |  |  |  |  |  | 1,000 |  |  | - |  | 1,000 |
| Princess Teas |  |  |  |  |  |  |  |  | - |  |  | 2,000 | 2,000 |
|  | 10,778 | 5,138 | 1,308 | 4,708 | 708 | 51,408 | 87,958 | 15,708 | 1,608 | 5,783 | 3,858 | 17,783 | 206,750 |



HRCA Recreation Fund
Variance Analysis - Actual vs. Budget
For the Eight Months Ended August 31, 2022

|  | Current Month |  |  |  |  |  |  |  | Year To Date |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | Variance |  |  |  | Actual |  | Budget |  | Variance |  |  |  |
|  |  |  |  | \$ | \% |  |  | \$ |  |  | \% |  |
| Revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Homeowner assessments | \$ | 1,402,602 |  |  | \$ | 1,402,500 | \$ | 102 | 0\% |  |  |  | \$ | 11,218,563 | \$ | 11,220,000 | \$ | $(1,437)$ | 0\% |  |
| Community improvement services |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  |  |
| Recreation programs |  | 379,036 |  | 329,153 |  | 49,883 | 15\% | A |  | 3,812,478 |  | 3,420,412 |  | 392,066 | 11\% | A |
| Facility operations |  | 69,658 |  | 53,263 |  | 16,396 | 31\% |  |  | 599,512 |  | 522,861 |  | 76,651 | 15\% | B |
| Community events |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  |  |
| Advertising |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  |  |
| Management Fee |  | 12,161 |  | 13,750 |  | $(1,589)$ | (12\%) |  |  | 103,246 |  | 110,000 |  | $(6,754)$ | (6\%) |  |
| Interest and other revenue |  | 23,511 |  | 1,667 |  | 21,844 | 1,311\% |  |  | 258,958 |  | 47,583 |  | 211,375 | 444\% | C |
| Total revenues |  | 1,886,969 |  | 1,800,332 |  | 86,637 | 5\% |  |  | 15,992,757 |  | 15,320,857 |  | 671,900 | 4\% |  |
| Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Salaries and employee benefits |  | 931,398 |  | 1,105,704 |  | 174,306 | 16\% | B |  | 7,923,248 |  | 8,788,592 |  | 865,344 | 10\% | D |
| Facility operations |  | 175,059 |  | 117,060 |  | $(57,999)$ | (50\%) | C |  | 931,089 |  | 739,655 |  | $(191,434)$ | (26\%) | E |
| Professional services |  | 24,372 |  | 33,883 |  | 9,511 | 28\% |  |  | 275,397 |  | 303,611 |  | 28,214 | 9\% |  |
| Advertising |  | 4,298 |  | 6,000 |  | 1,702 | 28\% |  |  | 46,732 |  | 48,000 |  | 1,268 | 3\% |  |
| Office expenses |  | 52,570 |  | 39,493 |  | $(13,077)$ | (33\%) |  |  | 350,351 |  | 315,943 |  | $(34,408)$ | (11\%) | F |
| Insurance |  | 23,123 |  | 32,259 |  | 9,136 | 28\% |  |  | 259,681 |  | 258,069 |  | $(1,612)$ | (1\%) |  |
| Interest |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  |  |
| Information Technology Expenses |  | 81,181 |  | 62,126 |  | $(19,055)$ | (31\%) |  |  | 509,678 |  | 497,010 |  | $(12,668)$ | (3\%) |  |
| Occupancy |  | 139,314 |  | 99,905 |  | $(39,409)$ | (39\%) | D |  | 852,912 |  | 765,779 |  | $(87,133)$ | (11\%) | G |
| Program |  | 115,794 |  | 80,174 |  | $(35,620)$ | (44\%) | E |  | 872,113 |  | 689,236 |  | $(182,877)$ | (27\%) | H |
| Community events |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  |  |
| Conferences, meetings and travel |  | 1,046 |  | 500 |  | (546) | (109\%) |  |  | 7,218 |  | 4,000 |  | $(3,218)$ | (80\%) |  |
| Licenses and permits |  | 3,067 |  | 4,292 |  | 1,225 | 29\% |  |  | 25,153 |  | 34,878 |  | 9,725 | 28\% |  |
| Dues, subscriptions and memberships |  | 16 |  | 333 |  | 318 | 95\% |  |  | 9,707 |  | 2,667 |  | $(7,041)$ | (264\%) |  |
| Management Fee |  | 17,841 |  | 9,000 |  | $(8,841)$ | (98\%) |  |  | 205,749 |  | 224,000 |  | 18,251 | 8\% |  |
| Other operating expenses |  | 1,278 |  | 83 |  | $(1,195)$ | (1,434\%) |  |  | 2,063 |  | 2,667 |  | 604 | 23\% |  |
| Total Expenses |  | 1,570,358 |  | 1,590,813 |  | 20,455 | 1\% |  |  | 12,271,092 |  | 12,674,107 |  | 403,014 | 3\% |  |
| Transfers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Transfers for capital equipment |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  |  |
| Transfers to Rec. Reserve |  | 385,714 |  | 429,464 |  | 43,750 | 10\% | F |  | 2,966,394 |  | 3,407,817 |  | 441,423 | 13\% | 1 |
| Transfers to Bond Fund |  | 108,908 |  | 108,908 |  | (0) | 0\% |  |  | 1,620,501 |  | 1,613,934 |  | $(6,567)$ | 0\% |  |
| Transfers to Backcountry Fund |  | 37,500 |  | 37,500 |  | - | 0\% |  |  | 300,000 |  | 300,000 |  | - | 0\% |  |
| Total Transfers |  | 532,122 |  | 575,872 |  | 43,750 | 8\% |  |  | 4,886,895 |  | 5,321,751 |  | 434,856 | 8\% |  |
| Total Expenses after Transfers |  | 2,102,480 |  | 2,166,685 |  | 64,205 | 3\% |  |  | 17,157,987 |  | 17,995,858 |  | 837,870 | 5\% |  |
| Net Revenue (Expense) | \$ | $(215,511)$ | \$ | $(366,353)$ | \$ | 150,842 | (41\%) |  | \$ | $(1,165,230)$ | \$ | $(2,675,001)$ | \$ | 1,509,771 | (56\%) |  |
|  |  | - |  | - |  | - |  |  |  | (0) |  | - |  | (0) |  |  |

[^2]
## Variance Discussion - MTD Actual vs. Budget

A - Positive variance is due to better than expected participation across many programs, primarily arts education and youth sports
B- Salaries (\$155K-primarily program staff and lifeguards) and employee benefits (\$19K) lower than expected. There were 27 open positions at end of August.
C- Facility Operations for August includes maintenance of gym and racquetball court floors; concrete curb removal, replacement and repairs; restriping; and lighting issues at Southridge
D- Occupancy expense for August has unfavorable variance due to invoices for back months and higher than predicted SunShare (community solar garden) bills
E - Program expenses exceed budget due to greater program participation and increased revenue
F - We ceased transferring funds for Salary Survey in July. Funds to be moved back to Operating in Sept.

## Variance Discussion - YTD Actual vs. Budget

A - Positive variance is due to better than expected participation across many programs, primarily youth sports, tumbling, tennis, and arts \& education; offset by Preschool and Day Camp unfavorable variance).
B - Favorable variance for facility operations primarily due to $\$ 44 \mathrm{~K}$ for Admin lease of ER offices. In addition, facility rentals were higher than predicted for tennis, batting cages, golf simulator, and guest fees.
C - Other Revenue favorable variance primarily relates to unbudgeted Grant Revenue for Preschool and Day Camps in 2022, currently $\$ 21 \mathrm{~K} / \mathrm{month}$
D - Salaries (\$690K-primarily program staff and lifeguards) and employee benefits (\$175K) lower than expected.
E - Facility operations YTD unfavorable variance due to higher than budgeted pool maintenance expenses and Maint \& Supplies expenses due to timing vs. budget plus recent change in capitalization policy with higher thresholds; higher snow removal costs; higher uniform costs
F - Office expenses exceeded budget due to higher bank, credit card, and Paylease fees
G- Occupancy expenses exceeded budget YTD due to higher than anticipated utility bills (gas, electric, water)
H - Program expenses exceed budget due to greater program participation and increased revenue
I - The transfer between Rec Op and Rec Reserve for capital reserves was suspended for May and started back up at a reduced rate beginning in June due to revising the Eastridge remodel project spend. Additionally, transfers suspended for Salary Survey

HRCA Backcountry Fund
Variance Analysis - Actual vs. Budget (AvB)
For the Eight Months Ended August 31, 2022

## Revenues

Recreation programs
Facility operations
Interest and other revenue

## Total revenues

## Expenses

Salaries and employee benefits
Facility operations
Professional services
Office expenses
Insurance
Program
Conferences, meetings and travel
Licenses and permits
Total expenses

## Transfer

Transfer To B.C. Reserve Fund
Transfer from Recreation Fund

## Total transfers

Total expenses after transfers
Net revenue (expense)

| Current Month |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actual |  | Budget |  | Variance |  |  |
|  |  |  | \$ | \% |
| \$ | 96,548 |  |  | \$ | 100,000 |  | $(3,452)$ | -3\% |
|  | 18,099 |  | 13,954 |  | 4,145 | 30\% |
|  | 500 |  | 8 |  | 492 | 6150\% |
|  | 115,147 |  | 113,962 |  | 1,185 | 1\% |
|  | 92,836 |  | 91,456 |  | $(1,380)$ | -2\% |
|  | 16,704 |  | 8,500 |  | $(8,204)$ | -97\% |
|  | - |  | - |  | - |  |
|  | 181 |  | 816 |  | 635 | 78\% |
|  | 2,066 |  | 3,500 |  | 1,434 | 41\% |
|  | 14,666 |  | 6,500 |  | $(8,166)$ | (126\%) |
|  | 1,869 |  | 5,000 |  | 3,131 | 63\% |
|  | - |  | 110 |  | 110 | 100\% |
|  | 128,324 |  | 115,882 |  | $(12,442)$ | (11\%) |
|  | 835 |  | 835 |  | - | 0\% |
|  | $(37,500)$ |  | $(37,500)$ |  | - | 0\% |
|  | $(36,665)$ |  | $(36,665)$ |  | - | 0\% |
|  | 91,659 |  | 79,217 |  | $(12,442)$ | (16\%) |
| \$ | 23,488 | \$ | 34,745 | \$ | $(11,257)$ | (32\%) |



Variance materiality $=\$ 5 \mathrm{k}$ and $10 \%$

## Variance Discussion - MTD Actual vs. Budget

A-7.8k of variance due to Sunland Asphalt invoice for installation of 6 speed bumps. Under new cap guidelines ( $\$ 20 \mathrm{~K}$ for facilities improvements) this budgeted reserve item was expensed.
 program (added this year)

## Variance Discussion - YTD Actual vs. Budget


B - Variance primarily due lower than expected cell tower lease revenue.
C - Program staff expense higher than budgeted due to labor market challenges and better than expected participation in horse trail rides and youth camp

- Variance due to lower expenses in Vegetation, Natural Resource and Noxious Weed management; plus \$3.5K reimbursement received from Douglas County for prairie dog control.
 expenses were incurred this year that were not budgeted for, as it was a newly added program in 2022.


# Highlands Ranch Community Association 

Income Statement

Operating Fund Analysis

Current Month and Year to Date

|  | HRCA <br> Statement of Revenues and Expenses For the Month Ending August 31, 2022 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current Month Actuals |  |  |  | Current Month Budget |  |  |  | Current Month Variance |  |  |  | Month to Date \% Variance |  |  |  |
|  | Admin | Rec | BC | Total | Admin | Rec | BC | Total | Admin | Rec | BC | Total | Admin | Rec | BC | Total |
| Revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Homeowner assessments and fees | 193,195 | 1,402,602 |  | 1,595,797 | 191,000 | 1,402,500 |  | 1,593,500 | 2,195 | 102 | - | 2,297 | 1\% | 0\% |  | 0\% |
| Homeowner fees | 108,401 |  |  | 108,401 | 112,909 |  |  | 112,909 | $(4,508)$ |  |  | $(4,508)$ | -4\% |  |  | -4\% |
| Community Improvement Services | 10,800 | - |  | 10,800 | 10,500 | - |  | 10,500 | 300 | - | - | 300 | 3\% |  |  | 3\% |
| Recreation programs | 2,513 | 379,036 | 96,548 | 478,097 | 3,417 | 329,153 | 100,000 | 432,569 | (904) | 49,883 | $(3,452)$ | 45,528 | -26\% | 15\% | -3\% | 11\% |
| Facility operations | - | 69,658 | 18,099 | 87,757 |  | 53,263 | 13,954 | 67,217 | - | 16,396 | 4,145 | 20,540 |  | 31\% | 30\% | 31\% |
| Community Events | 15,753 | - | - | 15,753 | 12,333 | - | - | 12,333 | 3,420 | - | - | 3,420 | 28\% |  |  | 28\% |
| Advertising | - | - | - | - |  | - | - | - | - | - | - | - |  |  |  |  |
| Management Fee | 17,841 | 12,161 | - | 30,002 | 9,000 | 13,750 | - | 22,750 | 8,841 | $(1,589)$ | - | 7,252 | 98\% | -12\% |  | 32\% |
| Interest and other revenue | 2,141 | 23,511 | 500 | 26,152 | 3,413 | 1,667 | 8 | 5,087 | $(1,271)$ | 21,844 | 492 | 21,065 | -37\% | 1311\% | 6150\% | 414\% |
| Total revenues | 350,644 | 1,886,969 | 115,147 | 2,352,760 | 342,571 | 1,800,332 | 113,962 | 2,256,865 | 8,073 | 86,637 | 1,185 | 95,895 | 2\% | 5\% | 1\% | 4\% |
| Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Salaries and employee benefits | 129,047 | 931,398 | 92,836 | 1,153,282 | 162,385 | 1,105,704 | 91,456 | 1,359,545 | 33,338 | 174,306 | $(1,380)$ | 206,263 | 21\% | 16\% | -2\% | 15\% |
| Facility operations | 3,247 | 175,059 | 16,704 | 195,010 | 1,417 | 117,060 | 8,500 | 126,977 | $(1,831)$ | $(57,999)$ | $(8,204)$ | $(68,034)$ | -129\% | -50\% | -97\% | -54\% |
| Professional services | 28,262 | 24,372 | - | 52,634 | 43,365 | 33,883 | - | 77,248 | 15,103 | 9,511 | - | 24,614 | 35\% | 28\% |  | 32\% |
| Advertising | 586 | 4,298 | - | 4,885 | - | 6,000 | - | 6,000 | (586) | 1,702 | - | 1,115 |  | 28\% |  | 19\% |
| Office expenses | 15,643 | 52,570 | 181 | 68,395 | 10,876 | 39,493 | 816 | 51,185 | $(4,767)$ | $(13,077)$ | 635 | $(17,210)$ | -44\% | -33\% | 78\% | -34\% |
| Insurance | 5,255 | 23,123 | 2,066 | 30,444 | 10,753 | 32,259 | 3,500 | 46,512 | 5,498 | 9,136 | 1,434 | 16,068 | 51\% | 28\% | 41\% | 35\% |
| Interest |  | - | - | - |  | - | - | - | - | - | - | - |  |  |  |  |
| $1 T$ Expenses | 21,402 | 81,181 | - | 102,583 | 24,825 | 62,126 | - | 86,951 | 3,423 | $(19,055)$ | - | $(15,631)$ | 14\% | -31\% |  | -18\% |
| Occupancy | 6,451 | 139,314 | - | 145,766 | 5,833 | 99,905 | - | 105,738 | (618) | $(39,409)$ | - | $(40,027)$ | -11\% | -39\% |  | -38\% |
| Program | - 7 | 115,794 | 14,666 | 130,461 | - | 80,174 | 6,500 | 86,674 | - | $(35,620)$ | $(8,166)$ | $(43,786)$ |  | -44\% | -126\% | -51\% |
| Community events | 17,738 | - | - | 17,738 | 15,708 | - | - | 15,708 | $(2,030)$ | - | - | $(2,030)$ | -13\% |  |  | -13\% |
| Conferences, meetings and travel | 3,884 | 1,046 | 1,869 | 6,799 | 2,350 | 500 | 5,000 | 7,850 | $(1,534)$ | (546) | 3,131 | 1,051 | -65\% | -109\% | 63\% | 13\% |
| Licenses and permits | - | 3,067 | - | 3,067 | - | 4,292 | 110 | 4,402 | - | 1,225 | 110 | 1,335 |  | 29\% | 100\% | 30\% |
| Dues, subscriptions and memberships | 877 | 16 | - | 893 | 2,163 | 333 | - | 2,496 | 1,286 | 318 | - | 1,603 | 59\% | 95\% |  | 64\% |
| Management Fee | 12,161 | 17,841 | - | 30,002 | 13,750 | 9,000 |  | 22,750 | 1,589 | $(8,841)$ | - | $(7,252)$ | 12\% | -98\% |  | -32\% |
| Other operating expenses | 10 | 1,278 | - | 1,288 | 583 | 83 | - | 667 | 574 | $(1,195)$ | - | (621) | 98\% | -1434\% |  | -93\% |
| Total expenses | 244,564 | 1,570,358 | 128,324 | 1,943,245 | 294,007 | 1,590,813 | 115,882 | 2,000,702 | 49,443 | 20,455 | $(12,442)$ | 57,457 | 17\% | 1\% | -11\% | 3\% |
| Transfers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Transfers for capital equipment | 76,482 | - | - | 76,482 | 37,294 | - |  | 37,294 | $(39,188)$ | - | - | $(39,188)$ | -105\% | 0\% | 0\% | -105\% |
| Transfers to Admin. Reserve Fund | 4,083 |  |  | 4,083 | 18,666 |  |  | 18,666 | 14,583 | - | - | 14,583 | 78\% | 0\% | 0\% | 78\% |
| Transfers to Rec. Reserve |  | 385,714 |  | 385,714 |  | 429,464 |  | 429,464 | - | 43,750 | - | 43,750 | 0\% | 10\% | 0\% | 10\% |
| Transfers to Bond Fund |  | 108,908 |  | 108,908 |  | 108,908 |  | 108,908 | - | (0) | - | (0) | 0\% | 0\% | 0\% | 0\% |
| Transfers to Backcountry Reserve |  |  | $(37,500)$ | $(37,500)$ |  |  | $(37,500)$ | $(37,500)$ | - | - | - | - | 0\% | 0\% | 0\% | 0\% |
| Transfers to Backcountry Fund |  | 37,500 | 835 | 38,335 |  | 37,500 | 835 | 38,335 | $\stackrel{-}{-}$ | - | - | $\stackrel{-}{-}$ | 0\% | 0\% | 0\% | 0\% |
| Total Transfers | 80,565 | 532,122 | $(36,665)$ | 576,022 | 55,960 | 575,872 | $(36,665)$ | 595,167 | $(24,605)$ | 43,750 | - | 19,145 | -44\% | 8\% | 0\% | 3\% |
| Total expense after transfers | 325,129 | 2,102,480 | 91,659 | 2,519,267 | 349,967 | 2,166,685 | 79,217 | 2,595,869 | 24,838 | 64,205 | $(12,442)$ | 76,602 | 7\% | 3\% | -16\% | 3\% |
| Net revenue (expense) | 25,516 | $(215,511)$ | 23,488 | $(166,507)$ | $(7,396)$ | $(366,353)$ | 34,745 | $(339,004)$ | 32,912 | 150,842 | $(11,257)$ | 172,497 | -445\% | -41\% | -32\% | -51\% |


|  | HRCA <br> Statement of Revenues and Expenses <br> For the Year Ending August 31, 2022 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Year to Date Actuals |  |  |  | Year to Date Budget |  |  |  | Year to Date Variance |  |  |  | Year to Date \% Variance |  |  |  |
|  | Admin | Rec | BC | Total | Admin | Rec | BC | Total | Admin | Rec | BC | Total | Adm | Rec | BC | Total |
| Revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Homeowner assessments and fees | 1,530,024 | 11,218,563 |  | 12,748,587 | 1,528,000 | 11,220,000 |  | 12,748,000 | 2,024 | $(1,437)$ | - | 587 | 0\% | 0\% |  | 0\% |
| Homeowner fees | 661,567 |  |  |  | 774,833 |  |  | 774,833 | (113,267) |  |  | $(113,267)$ | -15\% |  |  | -15\% |
| Community Improvement Services | 93,780 |  |  | 93,780 | 84,000 |  |  | 84,000 | 9,780 |  |  | 9,780 | 12\% |  |  | 12\% |
| Recreation programs | 27,933 | 3,812,478 | 824,431 | 4,664,842 | 27,333 | 3,420,412 | 724,800 | 4,172,545 | 599 | 392,066 | 99,631 | 492,296 | 2\% | 11\% | 14\% | 12\% |
| Facility operations |  | 599,512 | 71,458 | 670,970 |  | 522,861 | 81,632 | 604,493 |  | 76,651 | $(10,174)$ | 66,476 |  | 15\% | -12\% | 11\% |
| Community Events | 150,907 |  |  | 150,907 | 113,667 |  |  | 113,667 | 37,241 |  |  | 37,241 | 33\% |  |  | 33\% |
| Advertising |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Management Fee | 205,749 | 103,246 |  | 308,996 | 235,500 | 110,000 |  | 345,500 | (29,751) | (6,754) |  | $(36,504)$ | -13\% | -6\% |  | -11\% |
| Interest and other revenue | 57,387 | 258,958 | 500 | 316,846 | 57,300 | 47,583 | 64 | 104,947 | 87 | 211,375 | 436 | 211,898 | 0\% | 444\% | 681\% |  |
| Total revenues | 2,727,347 | 15,992,757 | 896,389 | 18,954,926 | 2,820,633 | 15,320,857 | 806,496 | 18,947,986 | $(93,286)$ | 671,900 | 89,893 | 668,507 | -3\% | 4\% | 11\% | 4\% |
| Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Salaries and employee benefits | 1,241,757 | 7,923,248 | 805,837 | 9,970,842 | 1,311,681 | 8,788,592 | 726,579 | 10,826,852 | 69,924 | 865,344 | $(79,258)$ | 856,010 | 5\% | 10\% | -11\% | 8\% |
| Facility operations | 15,829 | 931,089 | 70,260 | 1,017, 178 | 11,333 | 739,655 | 83,750 | 834,738 | $(4,496)$ | $(191,434)$ | 13,490 | (182,439) | -40\% | -26\% | 16\% | -22\% |
| Professional services | 275,488 | 275,397 | 450 | 551,335 | 346,389 | 303,611 | 3,100 | 653,100 | 70,901 | 28,214 | 2,650 | 101,765 | 20\% | 9\% | 85\% | 16\% |
| Advertising | 6,964 | 46,732 | - | 53,696 | 10,000 | 48,000 |  | 58,000 | 3,036 | 1,268 | - | 4,304 | 30\% | 3\% |  | 7\% |
| Office expenses | 108,989 | 350,351 | 3,203 | 462,544 | 87,005 | 315,943 | 8,032 | 410,980 | $(21,984)$ | (34,408) | 4,829 | (51,564) | -25\% | -11\% | 60\% | -13\% |
| Insurance | 36,721 | 259,681 | 23,896 | 320,298 | 75,517 | 258,069 | 28,000 | 361,587 | 38,797 | $(1,612)$ | 4,104 | 41,289 | 51\% | -1\% | 15\% | 11\% |
| Interest |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $1 T$ Expenses | 199,502 | 509,678 | - | 709, 181 | 188,706 | 497,010 | - | 685,716 | (10,797) | $(12,668)$ | - | (23,465) | -6\% | -3\% |  | -3\% |
| Occupancy | 46,835 | 852,912 |  | 899,748 | 46,668 | 765,779 |  | 812,447 | (167) | $(87,133)$ | - | $(87,300)$ | 0\% | -11\% |  | -11\% |
| Program |  | 872,113 | 168,968 | 1,041,081 |  | 689,236 | 129,400 | 818,636 |  | $(182,877)$ | $(39,568)$ | $(222,445)$ |  | -27\% | -31\% | -27\% |
| Community events | 165,711 |  |  | 165,711 | 177,717 |  |  | 177,717 | 12,006 |  |  | 12,006 | 7\% |  |  | 7\% |
| Conferences, meetings and travel | 20,470 | 7,218 | 15,596 | 43,283 | 18,800 | 4,000 | 21,000 | 43,800 | $(1,670)$ | $(3,218)$ | 5,404 | 517 | -9\% | -80\% | 26\% | 1\% |
| Licenses and permits |  | 25,153 |  | 25,153 |  | 34,878 | 880 | 35,758 |  | 9,725 | 880 | 10,605 |  | 28\% | 100\% | 30\% |
| Dues, subscripitions and memberships | 12,778 | 9,707 | - | 22,485 | 17,300 | 2,667 |  | 19,967 | 4,522 | (7,041) |  | (2,519) | 26\% | -264\% |  | -13\% |
| Management Fee | 103,246 | 205,749 |  | 308,996 | 110,000 | 224,000 |  | 334,000 | 6,754 | 18,251 | - | 25,004 | 6\% | 8\% |  | 7\% |
| Other operating expenses | 10 | 2,063 |  | 2,073 | 4,667 | 2,667 |  | 7,333 | 4,657 | 604 | - | 5,261 | 100\% | 23\% |  | 72\% |
| Total expenses | 2,234,301 | 12,271,092 | 1,088,210 | 15,593,603 | 2,405,783 | 12,674,107 | 1,000,741 | 16,080,630 | 171,482 | 403,014 | $(87,469)$ | 487,027 | 7\% | 3\% | -9\% | 3\% |
| Transfers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Transfers for capital equipment | 76,482 |  |  | 76,482 | 89,500 |  |  | 89,500 | ${ }^{13,018}$ |  |  | 13,018 | 15\% |  |  | 15\% |
| Transfers to Admin. Reserve Fund | 131,475 |  |  | 131,475 | 149,328 |  |  | 149,328 | 17,853 |  |  | 17,853 | 12\% |  |  | 12\% |
| Transfers to Rec. Reserve |  | 2,966,394 |  | 2,966,394 |  | 3,407,817 |  | 3,407,817 | - | 441,423 |  | 441,423 |  | 13\% |  | 13\% |
| Transfers to Bond Fund |  | 1,620,501 |  | 1,620,501 |  | 1,613,934 |  | 1,613,934 |  | $(6,567)$ | - | $(6,567)$ |  | 0\% |  | 0\% |
| Transfers to Backcountry Reserve |  |  | (300,000) | (300,000) |  |  | ( 300,000 ) | (300,000) | - | - | - | - |  |  | 0\% | 0\% |
| Transerst to Backcountry Fund |  | 300,000 | 6,680 | 306,680 |  | 300,000 | 6,680 | 306,680 |  |  |  |  |  | 0\% | 0\% | 0\% |
| Total Transfers | 207,957 | 4,886,895 | $(293,320)$ | 4,801,532 | 238,828 | 5,321,751 | (293,320) | 5,267,259 | 30,871 | 434,856 | - | 465,727 | 13\% | 8\% | 0\% | 9\% |
| Total expense after transfers | 2,442,257 | 17,157,987 | 794,890 | 20,395,135 | 2,644,611 | 17,995,858 | 707,421 | 21,347,889 | 202,353 | 837,870 | $(87,469)$ | 952,755 | 8\% | 5\% | -12\% | 4\% |
| Net revenue (expense) | 285,090 | $(1,165,230)$ | 101,499 | $(1,440,208)$ | 176,023 | $(2,675,001)$ | 99,075 | (2,399,903) | 109,067 | 1,509,771 | 2,424 | 1,621,262 | 62\% | -56\% | 2\% | -68\% |


[^0]:    Disclaimer - This packet is provided for informational purposes only and is subject to change. Other matters may be considered as deemed appropriate. Some documents or information may have been unavailable at the time this agenda was prepared. For additional information, contact: theresa.hill@hrcaonline.org. The Board Working Session, Delegate Meeting, Board of Directors Meeting, and all other HRCA Committee Meetings are open to our members.

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[^2]:    Variance materiality $=\$ 25 \mathrm{k}$ and $10 \%$

