

Meeting of the Delegates Minutes

Minutes from November 18, 2025



Agenda

Agenda item:	Call to Order	Presenter:	Monica Wasden
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President Wasden called the meeting to order at 6:00 p.m.

Agenda item:	Pledge of Allegiance	Presenter:	Monica Wasden
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President Wasden led the meeting in the Pledge of Allegiance.

Agenda item:	Roll Call/Establishment of Quorum	Presenter:	Theresa Hill
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Conclusions:

A quorum was established; 26,787 of 31,934 lots were present.

Agenda item:	Proof of Notice of Meeting	Presenter:	Jim Allen
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Jim Allen confirmed the Proof of Notice of Meeting.

Agenda item:	Approval of Minutes for the Meeting of the Delegates for the October 21, 2025, Meeting	Presenter:	Monica Wasden
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Conclusions:

The October 2025 minutes were approved — motioned by Dennis Epperly, District 02 and seconded by Mike Millington, District 108. Motion carried.

Agenda item:	Member Forum	Presenter:	Members
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Bob Marshall, 2 Jack Rabbit Place: Shared with Delegates regarding the Board of County Commissioners Meeting that occurred today and contracting concerns with the Zebulon project. His concerns are regarding the cost overages and delays happening in the County.



Agenda item: Board of Directors Report

Presenter: Monica Wasden

President Wasden shared regarding the Volunteer Celebration happening on Tuesday, December 9. She encouraged Delegates to attend. She also shared that the Westridge Grand Re-Opening was successful. President Wasden thanked and honored all the Veterans in attendance.

Agenda item: Board of Director Comments

Presenter: Board of Directors

None

Agenda item: General Manager Report

Presenter: Mike Bailey

General Manager Mike Bailey presented a report. With in his report:

- Shared regarding the Employee Relations Committee partnering with the Backpack Society this fall and collecting 706 lbs of food to donate. This food will go to one 72 schools within Douglas County.
- Shared regarding the Westridge Re-Grand Opening and encouraged Delegates to visit the newly renovated facility.
- Shared that HRCA's Aquatics Staff received a third consecutive "Exceeds" rating through Ellis and Associates.
- Provided an update regarding the \$28,000 Grant that the Therapeutic Recreation Department received through Douglas County's Developmental Disabilities Mill Levy Grant.

Agenda item: Department Updates – Sports & Fitness

Presenter: Chad Mejia

Chad Mejia, Sports & Fitness Programs Manager, presented a PowerPoint. Within his presentation:

- An update regarding recent fitness offerings and programs that have been offered during the last season.
- Information regarding the Therapeutic Recreation program, and funding for the program. Chad also provided information of recent events and sports offerings.
- Information regarding youth and adult sports and special events and offerings that happened this last season.
- Statistics showing the growth that continues in Tennis and Pickleball. Pickleball has seen a 22% YoY growth. Information about the court resurfacing, which is now under the USTA tennis recommendations.
- Department Metrics, including the 11 full-time staff, 150 regular part-time, 200 volunteers, 20 contractors, and revenue information.



Agenda item: Continued Business

Action: Delegate CIP Vote # 2 for Wildcat Regional Park

- A motion was made by Laura Eicher, District 80, and seconded by Andy Natalie, District 83, to approve the CIP Vote #2 for the Wildcat Regional Park project. Motion Carried.
- Time was allotted for discussion and comments. Commentary provided by Clay Karr, who asked to make an amendment to the current motion to separate the project into two; one project that covers Wildcat Regional Park, and one that covers the trails outside of the allotted regional park area. The amendment to the motion was not approved.

Agenda item: New Business

Monica Wasden

None

Agenda item: Delegate Forum

Presenter: Delegates

Discussion:

Pattie McGuinness: Commented on the Zebulon project and the resolution the Delegate Body requested the Board of Directors write during the October 205 Meeting. General Manager Bailey shared information regarding the recommendation that was received from Legal Counsel to pause sending a resolution until more information is known.

Agenda item: Adjournment

Presenter: Monica Wasden

Conclusions:

Motioned by Dennis Epperly, representing District 02, and seconded by Mark Dickerson, representing District 110. The Meeting of the Delegates was adjourned to 6:30 p.m.

Respectfully submitted,

Jim Allen, Secretary